



Adinda Zaina

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A commercial litigation lawyer with a developing interest on dispute resolution, Adinda Salma Zaina has experience in both court (assistance) and out-of-court proceedings across matters including employment, land, and contractual disputes, as well as cross-border elements.

Her practice also includes corporate and commercial advisory, enabling her to assist clients in managing disputes while anticipating and mitigating legal risks.

As a Junior Associate at Perdana & Rekan, she has supported a range of litigation and advisory matters across various industries, including mining and multinational corporations.



Work Experiences

- **Junior Associate**
April 2025 – Present **Perdana & Rekan, Counsellors at Law.**
Jakarta, Indonesia.
- **Intern**
Mar - April 2025 **Perdana & Rekan, Counsellors at Law.**
Jakarta, Indonesia.

Education

Bachelor of Law 2025
Universitas Gadjah Mada
Yogyakarta, Indonesia



Languages

- English
- Indonesian

Practice Areas

- Litigation
- Labor & Employment
- Corporate Governance
- Corporate & Commercial

Representatives List/ Types of Work Undertaken

1. Litigation

- Acted for an individual client in a high-value post-divorce asset division dispute involving assets of up to USD 6.7 million across multiple jurisdictions, including coordination with Malaysian counsel on cross-border enforceability.
- Acted for a refractories company as defendant in complex civil proceedings before the Bekasi District Court involving claims of approximately USD 3.2 million, successfully securing a favorable judgment.

- Acted for officials in breach of contract disputes relating to procurement of goods and services before the Cirebon District Court, involving claims of approximately USD 200,000.
- Assisted a multinational company in police investigations, advising on witness position and engagement strategy.
- Represented a multinational company at the cassation stage, including drafting contra memorandum of appeal.
- Assisted a mining company in preparing formal warning letters in connection with an insurance-related breach of contract.
- Advised a mining company on land overlap issues.

2. Labor & Employment

- Advised and represented clients in employment termination matters involving compensation claims of up to USD 67,000, including bipartite and tripartite proceedings.
- Advised a German company on a potential employment dispute concerning the engagement of an Indonesian national as Sales Partner.
- Advised a mining company on compensation issues relating to fixed-term employment and conducted contractual review.

3. Corporate Governance

- Drafted and reviewed Company Regulations for a multinational company in both English and Indonesian.

4. Corporate & Commercial

- Reviewed and translated a Non-Disclosure Agreement for a mining company and its counterparty.
- Reviewed and translated agreement on Joint Bidding Agreement between mining company and its potential partner.
- Represented one of the educational institutions in making a cooperation agreement (Memorandum of Understanding) in the context of financing scholarships for foreign students at Indonesian educational institutions.
- Represented one of the educational institutions in making a Memorandum of Understanding on Cooperation with one of the legal auditor associations in Indonesia.
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Awards



Benchmark Litigation Asia Pacific
(2026) - Future Star



Benchmark Litigation Asia Pacific
(2026) - Notable Firm



ALB Indonesia Law Awards (2025) –
Rising Law Firm of the Year



ALB Indonesia Law Awards (2025) – Dispute
Resolution Boutique Law Firm of the Year



Asia Business Law Journal's 2025 Indonesia
Law Firm Awards (2025) – Litigation



Hukumonline (2025) – Practice Leaders
Elite One in the category of Labor and
Employment



Hukumonline (2025) –
Legal Clinic Awards
in the category of Labor and Employment